



Dear Parents/ Carers

6th June 2019

The Governors and staff of the Federation of Twin Sails Infant School & Hamworthy Park Junior school are highly committed to ensuring the best future for the two schools. Due to the changes to our existing Leadership structures for September, Governors have taken this opportunity to embed a new leadership structure which enables the federation to continue to grow, develop and thrive and to strengthen collaboration across the schools.

The new structure will build on the current strengths of both schools. A Headteacher of Federation will be appointed and will work alongside a Deputy Headteacher of Federation. Mrs Williams will be extending her current role as Head of School at Twin Sails to become the Deputy Headteacher of Federation and these two leaders will work together to lead and support both schools.

The schools are committed to delivering an education which enables all children to fulfil their potential and flourish as individuals, from ages 3 to 11. The new structure will enable this, through enhanced teamwork and collaboration across the schools. The two schools will still operate as Twin Sails and Hamworthy Park, but the transition will be seamless, with enhanced shared working and a deeply defined and delivered ethos.

Two Deputy Heads, comprising of the current Deputy Heads of School will also be in post. Mrs Coulter will work predominantly with the younger children, whilst Mrs Amabile will be working closely with the older Key Stage 2 children. All Leaders will work together, however, to secure the best outcomes for all children in the Federation and to embed our ethos: Every Child; Every Day; Every Possibility.

The Federation will also be embedding the roles of Assistant Headteacher for Inclusion. These roles will be fulfilled by the current SENCOs from both schools, Mrs Walker and Mrs Cox. The model below demonstrates this new structure. Additional details will be available before the end of term which will explain individual responsibilities further, including information on which members of staff you would contact to discuss your child's education.

Careful consideration and planning is taking place to ensure the schools are fully prepared for the Autumn Term and the academic year beyond. The recruitment process for the Headteacher of Federation is underway and whilst the process is being completed, an interim model will be in place for the Autumn term. Support for this interim model has been sought by the Hamwic Trust and will be provided by a Headteacher from one of our outstanding Partnership schools. Mrs Susannah Hill, from Springdale First School, will take up this post for the Autumn Term. Her support and experience will be a great asset to the leadership structure for this short term period.

The staff, Governors and the team at the Hamwic Trust are excited about the positive opportunity that the new structure will provide for the future of our two schools and the wonderful pupils in our care.

As always, if you have any queries, please do not hesitate to contact any of the Leadership team who will be happy to discuss the new structure with you.

Kind Regards

Billy Meldrum
Chair of Governors

Susannah Hill
Interim Headteacher of Federation

Andrea Williams
Deputy Headteacher of Federation

Every Child, Every Day, Every Possibility

Harbour View Federation is proud to be part of the Hillary Partnership and the Hamwic Education Trust



Federated Leadership Model:

Headteacher of Federation
(Interim- Mrs Susannah Hill)

Deputy Headteacher of Federation
Mrs Andrea Williams

Deputy Headteacher
Mrs Sara Coulter

Deputy Headteacher
Mrs Kerry Amabile

Assistant Headteachers
Early Years/ Key Stage 1-Mrs Katie
Walker
Key Stage 2-Mrs Rachael Cox